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## 華電國際電力股份有限公司

### **Huadian Power International Corporation Limited\***

*(A Sino-foreign investment joint stock company limited by shares incorporated in the People's Republic of China (the "PRC"))*

**(Stock code: 1071)**

## **PROPOSED ELECTION OF DIRECTORS**

The three-year term of office of the tenth session of the board (the "**Board**") of directors (the "**Director(s)**") of Huadian Power International Corporation Limited\* (the "**Company**") will expire at the conclusion of the annual general meeting of the Company for the year 2025 (the "**AGM**"). Pursuant to the Articles of Association of Huadian Power International Corporation Limited (the "**Articles of Association**"), the Board is due for re-election this year. Upon verification by the nomination committee under the Board, the Board proposed to elect the following persons as members for the eleventh session of the Board for consideration and approval by the shareholders with separate ordinary resolutions at the AGM. Upon election of the relevant Directors by the shareholders, they will form the Company's eleventh session of the Board together with the then employee representative Director of the Company to be elected through democratic procedures.

<b>Name</b>	<b>Current position in the Company</b>	<b>Proposed position</b>
Liu Lei	Chairman and Executive Director	Executive Director
Li Quancheng	Vice Chairman, Executive Director and General Manager	Executive Director
Zhu Peng	Vice Chairman and Non-executive Director	Non-executive Director
Zeng Qinghua	Non-executive Director	Non-executive Director
Cao Min	Non-executive Director	Non-executive Director

Lin Lin	/	Non-executive Director
Li Guoming	Executive Director and Chief Financial Officer	Executive Director
Wang Yuesheng	Independent Non-executive Director	Independent Non-executive Director
Shen Ling	Independent Non-executive Director	Independent Non-executive Director
Huang Kemeng	Independent Non-executive Director	Independent Non-executive Director
Su Min	/	Independent Non-executive Director

The biographical details of the above proposed Directors (the “**Candidates for Directors**”) are set out in Appendix I to this announcement.

As at the date of this announcement, each of the candidates for the independent non-executive Directors has confirmed (a) his/her independence as regards each of the factors referred to in Rules 3.13(1) to (8) of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the “**Hong Kong Listing Rules**”); (b) that he/she has no past or present financial or other interest in the business of the Company or its subsidiaries or any connection with any core connected persons (as defined under the Hong Kong Listing Rules) of the Company; and (c) that there are no other factors that may affect his/her independence as at the date of his/her appointment.

When proposing the election of four candidates as the independent non-executive Directors of the Company, the Board and the nomination committee have followed the procedures for election and appointment of Directors set out in the Articles of Association, the nomination policy for the Directors, the diversity policy for the Board and the development strategy of the Company, and have taken into account a variety of factors, including but not limited to their age, cultural and educational background, professional experience, skills, knowledge and service term. The Board is of the view that the four candidates will provide objective, independent and sufficient opinions and analysis on the operation and development of the Company based on their capabilities and experience as set out in the biographical details, and therefore promote the effective operation and the diversity of the Board.

Save as disclosed in Appendix I, Candidates for Directors have not held any position with the Company or any of its subsidiaries, have not been a director or supervisor in any other listed companies in the last three years and have no other major appointments and professional qualifications. In addition, no Candidate for Directors has any relationship with any other Director, senior management, substantial shareholder or controlling shareholder of the Company. As at the date of this announcement, no Candidates for Directors have any interest in the shares of the Company within the meaning of Part XV of the the Securities and Futures Ordinance.

The Candidates for Directors will be elected as Directors subject to approval by the shareholders at the AGM, and their terms of office will be three years immediately effective upon the approval at the AGM and expiring upon conclusion of the general meeting of the Company convened for election of the twelfth session of the Board. Following the conclusion of the AGM, Mr. Wang Xiaobo, the current non-executive Director and Mr. Feng Zhenping, the current independent non-executive Director, will cease to be Directors of the Company. They confirm that they have no disagreement with the Board, and there is no matter relating to their retirement that needs to be brought to the attention of the shareholders of the Company.

All Candidates for Directors, except for candidates for independent non-executive Directors, will not receive any remuneration or allowances from the Company for their roles as Directors. The remuneration of Mr. Li Quancheng for his role as the general manager of the Company consists of a basic annual salary and a performance-based annual salary, and the remuneration of Mr. Li Guoming for his role as chief financial officer of the Company consists of a basic annual salary and a performance-based annual salary. The remuneration of the candidates for Independent Non-executive Directors is proposed to be RMB180,000 (inclusive of tax) per annum, subject to approval at the AGM. The above remuneration amounts are determined in accordance with the Company's remuneration policy, the qualifications and experience of the candidates and other factors, and they will also be determined with reference to changes in market conditions.

Except for those stated in this announcement, the Company considers that there is no other information relating to the Candidates for Directors to be disclosed pursuant to Rule 13.51(2) of the Hong Kong Listing Rules nor any matter which needs to be brought to the attention of the shareholders.

The Company acknowledges the contributions of Mr. Wang Xiaobo and Mr. Feng Zhenping to the development of the Company with the highest regard and deepest gratitude.

The Company will publish a circular containing the details of the proposed election of Directors published in due course.

By order of the Board

**Huadian Power International Corporation Limited\***

**Qin Jiehai**

*Secretary to the Board*

As at the date of this announcement, the Board comprises the following Directors:

*Liu Lei (Chairman, Executive Director), Li Quancheng (Vice Chairman, Executive Director), Zhu Peng (Vice Chairman, Non-executive Director), Zeng Qinghua (Non-executive Director), Cao Min (Non-executive Director), Wang Xiaobo (Non-executive Director), Li Guoming (Executive Director), Zhu*

*Yueguang (Executive Director), Feng Zhenping (Independent Non-executive Director), Wang Yuesheng (Independent Non-executive Director), Shen Ling (Independent Non-executive Director) and Huang Kemeng (Independent Non-executive Director).*

Beijing, the PRC

26 March 2026

*\* For identification purpose only*

## APPENDIX I: BIOGRAPHICAL DETAILS OF THE CANDIDATES FOR DIRECTORS

Mr. Liu Lei, Chinese nationality, born in April 1973, is a professorate senior engineer. He graduated from the School of Energy and Power Engineering of Xi'an Jiaotong University with a Bachelor of Engineering degree in Power Plant Thermal Energy and Power Engineering. He also received his Master's degree in Business Administration from the School of Business of Baylor University. Mr. Liu currently serves as the Chairman, the secretary of the Party Committee of the Company and the deputy chief economist of China Huadian Corporation Ltd.\* (中國華電集團有限公司). Mr. Liu has successively worked in Shandong Electric Power Research Institute\* (山東電力研究院), Shandong Electric Power Group Corp.\* (山東電力集團公司), China Huadian Corporation\* (中國華電集團公司), Huadian Fuxin Energy Co., Ltd.\* (華電福新能源有限公司), China Huadian Hong Kong Company Limited\* (中國華電香港有限公司), China Huadian Corporation Limited, China Huadian Capital Holdings Company Limited\* (中國華電集團資本控股有限公司), and China Huadian Group Property and Finance Holdings Limited\* (中國華電集團產融控股有限公司). Mr. Liu has twenty-nine years of experience in power enterprises management, industrial finance and capital operation, etc.

Mr. Li Quancheng, Chinese nationality, born in February 1972, is a professorate senior accountant and senior economist. He graduated from the Central University of Finance and Economics\* (中央財政金融學院) with a major in economic information management and a bachelor's degree in economics. Mr. Li is currently the vice Chairman, general manager and the deputy secretary of the Party Committee of the Company. Mr. Li has successively worked at Zhonghengxin Certified Public Accountants\* (中恒信會計師事務所), State Power Corporation of China\* (國家電力公司), China Huadian Corporation, Huadian Property Company Limited\* (華電置業有限公司) and China Huadian Corporation Ltd. Mr. Li has over 30 years of work experience in financial risk control, financial business, capital operation and treasury construction.

Mr. Zhu Peng, Chinese nationality, born in January 1976, is a professorate senior accountant with a doctor degree in management and a master's degree. Mr. Zhu currently serves as the vice Chairman of the Company and an assistant to the general manager of Shandong Development & Investment Holding Group Co., Ltd.\* (山東發展投資控股集團有限公司), and the secretary of the Party Committee and the chairman of Shandong Green Investment Group Co., Ltd.\* (山東省綠色投資集團有限公司). Mr. Zhu has successively worked at Dazhong Newspaper Group\* (大眾報業集團), Hualu Holdings Co., Ltd. (華魯控股集團有限公司), and Shandong Development & Investment Holding Group Co., Ltd. Mr. Zhu has twenty-seven years of working experience in strategic investment, capital operation and corporate management.

Mr. Zeng Qinghua, Chinese nationality, born in December 1967, is a professor-level senior engineer. He graduated from Northeast Electric Power College\* (東北電力學院), majoring in electric power engineering and automation. Mr. Zeng is currently a non-executive Director of the Company, and a director of Huadian Liaoning Energy Development Co., Ltd.\* (華電遼寧能源發展股份有限公司). Mr. Zeng has successively worked for Jiamusi Power Plant\* (佳木斯發電廠), Heilongjiang Huadian Jiamusi Power Generation Co., Ltd.\* (黑龍江華電佳木斯發電有限公司), Guizhou Wujiang Hydropower Development Co., Ltd.\* (貴州烏江水電開發有限責任公司), Guizhou Huadian Tongzi (Zunyi) Power Generation Co., Ltd.\* (貴州華電桐梓(遵義)發電有限公司), China Huadian Corporation Limited Guizhou Branch\* (中國華電集團有限公司貴州公司), China Huadian Corporation Limited Fujian Branch\* (中國華電集團有限公司福建分公司), and Fujian Huadian Furui Energy Development Co., Ltd.\* (福建華電福瑞能源發展有限公司). Mr. Zeng has over thirty years of working experience in the fields of corporate management, power engineering, and industrial development.

Ms. Cao Min, Chinese nationality, born in November 1973, is a professorate senior accountant. She graduated from North China Electric Power University with a master of engineering degree in project management. Ms. Cao is currently a non-executive Director of the Company, and the head of the audit

department of China Huadian Corporation Limited. Ms. Cao has successively worked at Xinjiang Hongyanchi Second Power Co., Ltd.\* (新疆紅雁池第二發電有限責任公司), Huadian Xinjiang Power Co., Ltd.\* (華電新疆發電有限公司), Xinjiang Huadian Kashgar Power (Phase II) Co., Ltd.\* (新疆華電喀什發電(二期)有限責任公司) and China Huadian Corporation Limited. Ms. Cao has twenty-nine years of working experience in areas including financial management and audit supervision.

Ms. Lin Lin, Chinese nationality, born in January 1979, is a first-class enterprise human resources manager. She graduated from the School of Management of University of Jinan, with a major in accounting and a bachelor's degree in management. Ms. Lin currently serves as the head of the Investment and Development Department of Shandong Development & Investment Holding Group Co., Ltd. She has successively worked at the People's Procuratorate of Bincheng District, Binzhou City, the State-owned Assets Supervision and Administration Commission of Binzhou Municipal Government, the State-owned Assets Supervision and Administration Commission of the People's Government of Shandong Province, and Shandong Nanjiao Group Co., Ltd\* (山東南郊集團有限公司). Ms. Lin has twenty-four years of working experience in areas including state-owned assets supervision, enterprise management and investment development.

Mr. Li Guoming, Chinese nationality, born in March 1969, a professorate senior accountant. He graduated from Hebei University of Economics and Business with a bachelor's degree in accounting. Mr. Li is currently an executive Director, the chief financial officer and a member of the Party Committee of the Company. Mr. Li has successively worked at Xibaipo Power Plant\* (西柏坡發電總廠), Hebei Electric Power Corporation\* (河北省電力公司), China Huadian Corporation Limited and China Huadian Engineering Co., Ltd.\* (中國華電科工集團有限公司). Mr. Li has over thirty years of working experience in financial management, risk management, power operation, etc.

Mr. Wang Yuesheng, Chinese nationality, born in July 1960, a professor and doctoral supervisor of Peking University. Mr. Wang currently serves as an independent non-executive Director of the Company. He graduated from School of Economics of Peking University in 1985, and since then, he has been teaching in Peking University. Mr. Wang is currently the head of the Department of International Economics and Trade of Peking University, the director of the EU Economic and Strategic Research Center jointly established by Peking University and Bank of China. He also serves as an executive director at China Association of World Economics and China Economic Relations Association, member of the Expert Committee of China Council for the Promotion of International Trade, and the independent director of Liaoning Chengda Co., Ltd.\* (遼寧成大股份有限公司) (600739.SH) and Zhejiang Kan Specialities Material Co., Ltd.\* (浙江凱恩特種材料股份有限公司) (002012.SZ). His research has mainly covered contemporary world economy and Chinese economy, enterprise system and corporate governance, international direct investment and multinational corporations in recent years.

Ms. Shen Ling, Chinese nationality, born in June 1961, is a senior accountant. She graduated from Cheung Kong Graduate School of Business with a master's degree in business administration. Ms. Shen is currently an independent non-executive Director of the Company, an independent director of Chongqing Taiji Industry (Group) Co., Ltd.\* (重慶太極實業(集團)股份有限公司), and an independent director of China Merchants Expressway Network & Technology Holdings Co., Ltd.\* (招商局公路網絡科技控股股份有限公司). Ms. Shen has successively worked at China National Metals and Minerals Import and Export Corporation\* (中國五金礦產進出口總公司), China Minmetals Corporation\* (中國五礦集團公司) and State Development & Investment Group Co., Ltd.\* (國家開發投資集團有限公司). Ms. Shen has over thirty years of working experience in capital operation and financial management.

Mr. Huang Kemeng, Chinese nationality, born in October 1966, holds a bachelor's degree in law from Lanzhou University, a master's degree in economic law from the Graduate School of Chinese Academy of Social Sciences\* (中國社會科學院研究生院), and a part-time doctoral degree in international economic

law from China University of Political Science and Law. Mr. Huang is currently an independent non-executive Director of the Company, a full-time lawyer and chief consultant at Beijing Jurision Law Group\* (北京市時代九和律師事務所). Mr. Huang has successively worked at People's Education Press; served as a lawyer of Beijing Yuecheng Law Firm\* (北京岳成律師事務所); and held positions as a lawyer, senior partner and executive partner of Beijing Jingyuan Law Firm\* (北京市京元律師事務所); a senior partner, executive partner and executive director of Beijing Jurision Law Group\* (北京市時代九和律師事務所). He also served as an independent director of Xi'an LONGi Silicon Materials Co., Ltd.\* (西安隆基硅材料股份有限公司) (now LONGi Green Energy Technology Co., Ltd.\* (隆基綠能科技股份有限公司)), an external supervisor of China Credit Trust Co., Ltd\* (中誠信託有限責任公司), a member of the Real Estate and Architectural Engineering Professional Committee of the 6th Beijing Lawyers Association\* (第六屆北京市律師協會房地產與建築工程專業委員會), a member of the Restructuring and Reorganization Professional Committee of the 6th Beijing Lawyers Association\* (第六屆北京市律師協會改制與重組專業委員會), a member of the Real Estate Development Professional Committee of the 7th Beijing Lawyers Association\* (第七屆北京市律師協會房地產開發專業委員會), and a member of the Merger and Reorganization Professional Committee of the 7th Beijing Lawyers Association\* (第七屆北京市律師協會兼併與重組專業委員會), etc. Mr. Huang mainly focuses on investment and M&A, securities and finance, construction and real estate, international business, and intellectual property, covering both non-litigation and various complex litigation (arbitration), including economic crime cases, and has nearly 30 years of legal experience.

Ms. Su Min, Chinese nationality, born in February 1968, is a senior accountant, Certified Public Accountant and Certified Public Valuer. She graduated from the University of Science and Technology of China with a master's degree in business administration, and from Shanghai University of Finance and Economics with a bachelor's degree in economics. Ms. Su currently serves as an independent director of Baoshan Iron & Steel Co., Ltd.\* (寶山鋼鐵股份有限公司), and concurrently serves as a doctoral supervisor at the Hong Kong Financial Services Institute. Ms. Su has successively worked at the

State-owned Assets Supervision and Administration Commission of the People's Government of Anhui Province, Anhui Province Energy Group Co., Ltd.\* (安徽省能源集團有限公司), China Shipping (Group) Company\* (中國海運(集團)總公司), China Merchants Finance Holdings Co., Ltd.\* (招商局金融集團有限公司), and China Merchants Financial Holdings Co., Ltd. (招商局金融控股有限公司). She also served as a director of Huishang Bank\* (徽商銀行) (03698.HK), a director of Anhui Wenergy\* (皖能股份) (000543.SZ) , a director of CSCL\* (中海集運) (601866.SH), a director of COLI\* (中海發展) (600026.SH), a non-executive director of China Merchants Bank\* (招商銀行) (600036.SH/03968.HK), a director of China Merchants Finance Holdings\* (招商局金融集團), a non-executive director of China Merchants Securities\* (招商證券) (600999.SH/06099.HK), a director of Bosera Funds\* (博時基金), and a director of China Great Wall Securities Co., Ltd.\* (長城證券股份有限公司) (002939.SZ). Ms. Su has over thirty years of working experience in accounting, finance and financial services, and enterprise management.

\* For identification purposes only